



Big Warsop Delivery Plan

April 2016 – March 2018

www.bigwarsop.co.uk

Foreword from the Chair

The last 12 months have presented significant challenges, not least in terms of capacity and resource, which has dictated the pace at which the partnership can achieve its goals and objectives.

That aside there has been some significant strides forward which should be the focus when looking back and reviewing progress.

The RoLo grants rounds continue to generate significant interest and it is surprising to see the number of groups that have benefited so significantly from a relatively small amount of funding.

The Community Hub has been awarded the most significant amount to date and the results we see in a new community facility up and running, although in its infancy, is a testament to the hard work and commitment of the Friends of Warsop Youth Club working in partnership with Big Warsop.

Our commitment to reaching out to all was significantly strengthened by our work with Jigsaw that is delivering activities for older residents; the activity sessions and lunch club that are not only providing enjoyment and social interaction; they have also had significant impact on the wellbeing of a number of residents.

The Citizens Advice Service that was reintroduced following a collaborative approach from the Parish Council has benefitted a number of residents. This has demonstrated the strength of the partnerships ability, and the positive outcomes that can be achieved, through working with other local groups and agencies.

Amongst all the positive stories that can be shared, the community minibus is set to have a wide reaching impact on many groups and organisations across the Parish. The partnership with the Meden School in providing this asset has been a resounding success that has removed a major barrier and given opportunities to groups and organisations that they would otherwise not have had.

At the end of each year, whilst looking back to take stock and learn from our past experience, it is more important to look forward. The first part of this was the first community stakeholder event at the Hostess earlier this year, from which we gained so much understanding and influence for our future direction and had the opportunity to galvanise support and showcase the Partnerships achievements to date.

The partnership has recognised that 12 Months is a relatively short amount of time when trying to change so much for the better, for this reason the new plan is a 24 month plan. The plan builds on the achievements so far and identifies new areas of concentration taken from the stakeholder event.

The Partnership intends to adopt a new operating model. The plan is broken into 5 key themes; each theme has a lead from the partnership who will take responsibility for driving the theme forward. The partnership aim to secure additional resource and engagement from beyond the partnership, by giving members of the community an opportunity to become involved in themes and projects that they are specifically interested in.

Michael Smith

Chair
Big Warsop Partnership
April 2016

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1. Our vision and how it arose

Our vision for Big Warsop is to:

“Provide a catalyst and capability to make Warsop Parish great, helping residents achieve our potential and bring back vibrancy and pride.”

Our vision arises from early community consultation, profile and film we undertook in the Getting People Involved phase. The research and consultation visited all corners of the Parish and listened to residents and stakeholders of all ages and varying circumstances. It has since been supplemented by community consultation events, the latest being in February 2016. The Partnership Group has representation from all of Warsop Parish’s main settlements and is well supported by independent members from the Community and Voluntary sector and the Local Statutory sector.

Our partnership’s focus is on getting others involved, commissioning, enabling, supporting and funding others. We seek to remain an unincorporated partnership, supported by our Local Trusted Organisation and accountable body, Mansfield CVS. We do not see it as right or relevant to set up as a separate legal entity.

Big Warsop has worked in a way that makes the most of key features of Big Local:

- Resident-led
- Inspired at community level
- Drawing in other support and money
- Thinking big
- Encouraging connections
- Looking beyond 10 years
- Involving lots of different people.

1.1 Realising the vision: reflections January 2016

The partnership felt the vision still held true to the overall purpose of Big Warsop. It expresses the high level of what we wanted to achieve which led to us agreeing specific themes, including trying to keep the money in Warsop.

The partnership believes there are two main challenges in making that vision a reality. First, while it is the right vision and Big Warsop has the funds, we and partners have not always had the capacity to deliver. In our second plan, we looked to align intended outcomes with partner organisations to deliver directly – how Big Warsop commissions more aspects of the delivery plan. This was partly successful but we still find some projects do not get off the drawing board for lack of local capacity.

The second reflection on challenges is the changing landscape of the Parish as discussed below:

It remains essential for us that our investments need to be in delivering projects or meeting needs that statutory organisations are NOT obligated to provide. We will however continue to

seek to hold these statutory bodies to account, building channels of communication and managing relationships.

We remain strongly committed to realising our vision through investment in activity we fund and harnessing:

- Local people’s involvement, energy and ideas
- Voluntary and paid for resources and skills
- Engagement, trade and collaboration with existing community groups
- The collective priorities for the Warsop Parish residents
- Hold existing statutory bodies to account for the Warsop parish.

We also retain our belief that at the heart of Big Warsop is enabling community collaboration and providing capacity to support change in Warsop. Our investments will continue to support projects which deliver some or all the following social and enterprise principles. At our large community event in February 2016, we asked participants to rank these in importance and so have placed these in order of priority with the score in brackets.

Provide a catalyst and capability to make Warsop Parish great, helping residents achieve our potential and bringing back a vibrancy and pride.	
Impact on residents	Our approach
<ul style="list-style-type: none"> • Increase aspiration of Warsop people (50) • Better place to Live (46) • Inspire Others (45) • Improve skills (43) • Community collaboration (42) • Improve access (39) • Improve environment (38) • Health and wellbeing (31) 	<ul style="list-style-type: none"> • Sustainable (44) • Local Employment (33) • Community volunteers (32) • Innovation (28) • Positive Return on Investment (31) • Inward Investment (23) • Tradable Outputs (16)

1.2 Our Approach

These middle years now focus on building a wider web of partners, investing in community capacity, consolidating delivery in key areas with a track record and scoping new developments.

1.3 The review of the Second Plan

We have made good progress across all themes in the [2014-16 plan](#). At a recent review in January 2016, we took each activity line and used a traffic light system to gauge action and impact.

1.3.1 To achieve the outcomes intended to **strengthen the community**, we have:

- a) Run the [community chest](#) in partnership with Rotary and [supported a range of local groups through small grants](#). We are reviewing the partnership with Rotary as it is no longer able to contribute 50% of the grants pot. (green)
- b) Used the [good ideas pot](#) to fund defibrillators across the parish, run [CAB sessions](#) and we are about to complete on funding a community mini bus. (green)
- c) Funded the [Carnival](#) which continues to attract huge crowds, support many local groups and raise the profile and popularity of the town. (green)
- d) Supported work with children and young people through Mansfield District Leisure Trust, through Meden School, the Warsop Children's Centre and also through support to Warsop Youth Club. But our ambitions are greater than occasional bits of work and we look to the next plan to build on this and see more ambitious achievements through supporting WYC and the Enthusiasm Trust. (amber)
- e) [Supported older residents](#) through [Meden Sports Free Running Taster sessions](#) and through activities co-ordinated by Jigsaw. This is a good start, but as with children and young people, our ambitions in the next plan are for a more integrated approach, building on the partnership with Jigsaw. (amber)

1.3.2 To achieve the outcomes intended to **encourage social training and enterprise**, we have:

- a) Seen great progress with the [community hub](#), both in the construction and the capacity building. (green)
- b) Supported a range of [education and training initiatives](#) has been well received and beneficial to local residents, the [security training through SIA](#) being a front runner. There are more opportunities available if there was the capacity and infrastructure to respond. (green)
- c) Been delayed in getting the trowel trades partnership off the ground but are confident we are likely to see the beginnings of this activity in the Parish by May 2016. (red)
- d) Stalled on our attempts to find a partner interested and able to pick up on the horticulture aspirations and intended outcomes. We have a potential link that could come good with the Sherwood Forest Trust. (red)

1.3.3 To support **running Big Warsop**, we have:

- a) Found a new avenue for developing effective communications and made great strides in telling the story of action and change and increasing contacts through social media. (moved from red in the summer to green in the autumn)
- b) Boosted partner and community engagement through an event in February. This supplements other means of sharing activity and hearing of success, for example through the Warsop Carnival.

1.4 What money have we invested

In our first plan than ran for 18 months we spent £84,680. During this second plan and taking into account spend on the community hub, we have spent 110,055. With the community mini bus project we are likely to have spent more than £150,000 by the end of the second plan in April 2015.

1.5 What impact have we had

The most significant impact on the community has been through supporting the Warsop Carnival and through installing the defibrillators (because of the good will factor and interest and support this generated). The biggest impact for local groups and organisations has been through ROLO –

the community chest. The biggest impact for individuals has been through the adult training, the CAB advice sessions through the direct work with children and young people and older residents. The biggest legacy impact is through the investment in the community hub.

The chair gave this overview of the impact Big Warsop has had so far:

“Much of what we’ve done reaches pockets of people. For some, the impact of Big Warsop has been their ability to develop new skills and bolster confidence and open doors to new opportunities. For others such as younger people and older residents, activities have given them social interaction and an outlet they otherwise would not have had.

More widely across the Parish, Big Warsop is a Carnival ally and keen supporter because we recognise the event as vital for survival for many community groups because of funds they raise on the day often virtually meets their annual running costs. It is also the only event that runs in the Parish that brings people together in one celebration. To a smaller extent, we saw how installing the defibrillators had a significant impact on residents because people saw someone was interested in putting power in their hands to help decide where they should be placed and they saw somebody taking an interest in their community.

We are also seeing the impact of the investment into the community hub. This has taken a long time and a lot of effort by leading residents and Warsop Youth Club. Developing the community hub has energised local people and partners and it has now put a resource in place to help local groups to prosper and has put in the foundations of helping others to help themselves.”

1.6 What have we learned?

We have learnt that a small resident-led group can achieve great things, both through small scale immediate support to local groups (ROLO, training) and at the same time investing in a large scale long term partnership project. We have learnt of the impact that a few local people can have.

We find ourselves repeatedly saying “we could have done more” but we recognise we need to work within the limited resource we have of people to develop and lead projects and of money as £1m is significant but not huge over 10 years. We have managed these limitations in part by focusing on areas of spend with immediate benefit and ensuring there are also longer term investments.

We recognise the tension between constant consultation and getting nothing done at one end and at the other charging ahead without enough consultation. We look to listen, take stock and then develop and implement a plan that responds to local issues and to feedback to residents what has been achieved.

We do great things but we have not been good enough at shouting loud enough. We realised this and put a stronger communications lead and strategy in place; we are already seeing the benefits.

We have struggled in some areas of the plan to build links with partner organisations to go on and deliver activity in the plan. Our second plan addressed this in part by being clearer from the start who the lead agency responsible was. But there are still areas in the plan without sufficient leadership from a local organisation and we are looking to address this in the plan.

We have been pretty good at looking to the particular strengths of people on the partnership board and drawing on these to develop and lead some activity, most notably the partnership with the Carnival, with Warsop Youth Club and the partnership with Meden School for the community minibus. We can do more to build the capacity and confidence of individuals; meeting up with Creswell and other nearby Big Local groups was helpful in this.

And we have seen that one of our strengths on the partnership is taking on an initial idea that seemed to lack potential (one defibrillator in a pub and funding the school to have its own minibus) and building relationships and understanding to transform the idea so that it really takes off for the benefit of residents across the Parish.

The partnership undertakes [reviews of its work](#) and activity and has produced two annual reports in [2014](#) and [2015](#). The Big Local Rep writes a [quarterly blog](#) posted to the website, reflecting on progress and learning.

1.7 How does our refreshed vision and priorities relate to the achievements

The vision, priorities, intended wider impacts and specific outcomes work toward the four outcomes in line with the Big Local programme:

- The community agrees needs and priorities in the area and takes action on them
- People gain confidence and skills for now and the future
- The community makes a real difference to the needs it has given priority to
- People feel this area is an even better place to live.

The initial community consultation and community profile are refreshed through continuing conversation, feedback from delivery partners and residents taking part in activities. These reports show the confidence and skills gained and these are written up in reports and news stories, shared on the website, through social media and through local news outlets.

Big Warsop has focused strongly on residents gaining confidence. The adult education training courses have been one of the most successful elements of the plan, with good take up on a range of course. Most recently the SIA security training had a direct link to qualification and job opportunity. The development and opening of the community hub has built local skills and confidence during the process and we now see local groups already booking to use the space for youth work, volunteer capacity building and leisure activities. It is exciting to see this three year-long ambition bearing fruit.

The model that Big Warsop adopted from the start was to be an enabler and facilitator of community action and not an organisation in its own right driving delivery itself. This has held good throughout the two delivery plans over the last 2 ½ years. This means that activity is driven by local residents and volunteers and the local community drives the change it is seeking to see, for example through the Carnival or the community chest. Similarly our limitations or shortfall in ambition is usually where we cannot harness local concern to local action, for example with horticulture.

Our only integrity is through residents telling us what we have invested in has helped make Warsop parish an even better place to live. We have strong evidence of this through big events

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such as the Carnival, comments from local people on projects such as the defibrillators and feedback from specific activity and courses.

1.8 How do we know this is what our community wants

Our only integrity is through residents telling us what we have invested in has helped make Warsop Parish an even better place to live. We have strong evidence of this through big events such as the Carnival, comments from local people on projects such as the defibrillators and feedback from specific activity and courses.

Our partnership meetings are open to the public and our annual general meetings gain good attendance. Our reports are posted on line and information about what we do and how to contact is widespread across the Parish and on social media. We gain feedback on specific activity large and small and use this to review the community profile and needs. Occasionally as this February, we run a large partners' event to bring people together to share and celebrate what is happening and reflect on what needs to happen next. This in turn feeds into our next plan which will be available for community comment and influence

2. Profile of Warsop Parish and local needs

The original Big Warsop profile was created in three parts:

- A qualitative summary on core profile data giving insight into factors affecting everyday life
- Statistical information summarising at ward and postcode level for the parish as a whole
- Full statistical ward summaries.

The profile and the vision of the Big Warsop Partnership were combined on a DVD which was widely distributed in Warsop. A film created by Shine Media captured residents' issues, concerns and priorities and this complimented the profile and has been shown widely.

The landscape was reviewed in February 2015 and a short update is included below. The community event in February 2016 also refreshed and embellished the picture of local needs and priorities.

2.1 Summary

Warsop is a semi-rural parish with a population of approximately 12,000, divided between five separate communities. The pleasant environment and recent up lifts in the quality of housing stock somewhat mask the underlying problems demonstrated in statistical evidence of adverse health, education and employment issues that affect the entire parish.

Like many communities, improvements in the quality of life that flow from basic needs, such as employment being readily available, are slow in the present recession and more difficult because of the access problems inherent in semi-rural life.

Surveys, conversations and engagement with the residents over a three year period however demonstrate resilient communities with common interests, concerns and hopes.

So, although the five communities rightly value their own identity there are unifying issues that are evident and can be further explored which will be of common benefit and, when addressed positively, significantly add to the quality of life for all.

Across all of the communities there are numerous examples of how volunteering has benefitted society. With a background of facility provision through Miners' Welfares and a range of community buildings local people have a history of "pitching in" to provide services to meet local needs in addition to those provided by statutory bodies. Although modern day life does not foster volunteerism as much as in former times, there is still a huge contribution to local life in Warsop.

The business audit shows that, as a small town, Warsop does not have capacity to support large business or industry especially in the retail sector. It does however have a significant number of local businesses meeting local needs offering a wide tapestry of expertise which may be a valuable resource when looking at how to address training and enterprise needs in the future.

Through a variety of engagement mechanisms over a three year period to seek the views on local priorities and how the Lottery's award could be most usefully employed, themes have come forward that demonstrate this common interest.

- Meeting the needs of young people, wherever they live within the parish and across all age groups is the most commonly cited theme.

- Following this, the need for training opportunities, for all age groups in the present economy is identified as an urgent priority, enabling residents to be as work ready as possible.
- Quality of life for older residents is also recognised and the needs of this group are seen to be met from both the statutory and local voluntary sectors.
- Issues also recognised through the findings were good healthcare for all (especially older people) protecting the local environment, and supporting where possible, local businesses.

2.2 Review and reflections: local changes to consider going forward

The partnership believes there is a worsening wider environment that directly affects the people of the Parish, a sense of aspiration and reduction in the day to day presence of people in Warsop. The issues raised are grouped under the headings below.

- 2.2.1 Trade** – “The last two years have been difficult and the last six months have been horrendous in retail; this is affecting the businesses and the traders mainly in the high street. Footfall is down; sales are down. The problem is made worse because those with money spend it elsewhere.”
- 2.2.2 Aspirations** – “Aspirations are struggling in Warsop in comparison to some other local similar towns. It becomes a self-fulfilling prophesy.
- 2.2.3 Closures and cuts** – There are signs of financial stress for local groups and organisations as well as for trade. “The Miners Welfare in Meden Vale has shut and this has impacted on people who live nearby.” “Longden Terrace has changed and may close or get an injection on cash.” Warsop Vale Resource Centre is struggling; the profit from the shop is sucked into paying for the bigger building.” “Age Concern in Warsop is affected by less footfall. The cuts are biting. There are fewer opportunities for older people than there used to be”. “More places are boarded up.”
- 2.2.4 Changing ageing population** – Building has begun in Warsop Vale on the empty site with the development of a care home. Similarly there is a new care home for older people in Spion Kop.
- 2.2.5 Improvements and investments** – The partnership considered the good news. Regeneration around some of the old pit sites has begun. “We haven’t lost any community groups so far except possibly the Meden Vale Play scheme.” Scouts, Guides and Brownies, ATC and Cadets are growing. The Warsop swimming pool has reopened and is looking good. £8m from the District Council has been earmarked from capital reserves for development in the Parish, but this may be three years away given disputes with Nottinghamshire County Council over ownership of the land.

2.3 Overview

Things are tough and likely to get tougher for traders, businesses and residents. There is already a visible effect in areas such as the main street. The partnership felt this simply underlined the importance of the Big Warsop vision and the need to invest in people and projects in the Parish with skills and time to give. The projected development of the Community Hub and the revitalised Community Interest Company, Vibrant Warsop, are “important alliances securing people and agencies to work together to make change happen”.

2.4 Direction from the community consultation, February 2016

The community conversation in February 2016 was attended by over 80 people, residents and workers representing a wide range of groups and organisations. A range of ideas arose. These were

reviewed by the partnership and then grouped into five key themes that support elements of the delivery plan. These themes are now the five pillars of the new plan, forming the framework for grouping activities that contribute toward the outcomes to advance each theme. The table below takes the words used by those taking part and groups them within the five themes.

Theme	Within current plan	Future development
Strengthening Community		Getting more people involved Networking between groups Quarterly newsletter Events and facilities register Communications and advertising Community noticeboards Two way communication Support for what's already happening Attracting groups to the hub Community events
Empowering people	Vocational opportunities Training for employment	Training for voluntary sector Skills in environmental management
Supporting people	Citizens advice bureau	Health issues Food bank Support for vulnerable people Skills bank
Improving the Environment		Natural environment Heritage Improving building and retail Outdoor gym equipment Park equipment Car parking
Having things to do	Youth groups Intergenerational groups School holiday activities Activities for older people	Older men's lunch club Men in sheds

Monthly development action

Each month, the partnership will agree a focus for development for the plan co-ordinator, taking a key issue that has arisen within the community consultation that is not currently being responded to in the plan. The plan co-ordinator will make this the priority for work in the coming month and report to the next partnership meeting for it to be able to make a decision on how to proceed. The report will consider what is currently in place in the Parish, what could be done, the barriers and how these can be overcome, any risks and how these can be managed, what costs are associated and what of these would need to come from Big Warsop and who would be the practical lead delivery partner.

3. Outcomes and Action Plans

3.1 Our outcomes

Our overarching four outcomes in line with the Big Local programme are:

- The community agrees needs and priorities in the area and takes action on them
- People gain confidence and skills for now and the future
- The community makes a real difference to the needs it has given priority to
- People feel this area is an even better place to live.

At our partnership review in January 2016, all activities in the first plan were scrutinised, informing what activity we wished to pursue, what to develop and what to leave. At our large community and partner consultation event in February 2016, we gained new ideas that the partnership has sought to honour in this plan, adding two new delivery priorities as a result.

Our four Big Warsop delivery priorities are:

- Strengthening communities
- Empowering people
- Supporting people
- Improving the environment
- Having things to do

3.2 Strengthening communities

This theme was given a further boost through the feedback from the consultation event in February 2016. More work needs to be done while continuing with the successful ROLO community chest and Good Ideas pot, along with continuing support for the carnival.

3.2.1 Areas of continued support under this theme

- a) **Community Chest (up and running)** – The grants panel has been the first activity established by Big Warsop and was launched in February 2013 as a partnership with the Rotary Club. This partnership has already increased the profile of the grants panel and the amount of spend available.

Outcomes

- Local groups achieve their aims and goals more successfully through grants gained.
- Achievement is shared and celebrated and this brings added benefit to the grant recipient and added interest and publicity for the grants panel.

Activity

- Grants to local groups and organisations
- Partnership with Rotary worth £10,000 over the year
- Equal financial contribution from Rotary and Big Warsop
- Publicise to promote and encourage greater involvement
- Addition income gained through Rotary of £5000

Cost TOTAL: £10,500

- £2,500 First Round of Grants mid 2016
- £2,500 Second Round of Grants late 2016
- £2,500 Third Round of Grants mid 2017
- £2,500 Fourth Round of Grants late 2017 – early 2018
- £500 administration cost, including hosting celebrations and gaining stories of success.

Measure

- Between 5 and 10 groups supported in each round
- 2 awards rounds carried out each year

- b) **The Good Ideas Pot** – This funding is able to be responsive to new ideas, projects and entrepreneurial activity linked to our vision, themes and outcomes. It funded the CAB advisory worker in the first plan, helping respond to the growing need for financial help and advice. It helped to install the defibrillators and set up the community mini bus. Ideas and proposals come to the partnership for review and decision.

Outcomes

- Groups and individuals conceive and promote their projects for resident benefit
- Collaboration is stronger
- Local groups achieve their aims and goals more successfully through grants gained.

Activity

- Distribute funds to projects and organisations that contribute to the Big Warsop vision and priorities.

Cost TOTAL £30,000 over two years

- £15,000 for larger funded projects 2016-17
- £15,000 for larger funded projects 2017-18.

Measure

- Good idea to benefit 50 or more people
- To engage 5 community volunteers

- c) **Warsop Carnival (up and running)** – Warsop Carnival is a long standing tradition in Warsop and is the main community event of the year. Many local groups use it as a major source of income and it is the difference between existence or not. Reserves were lost after the 2012 cancellation due to inclement weather. Having given a once off grant of £10k in the first year, the partnership wishes to support the event with a grant of £4k each year in 2015, 2016 and 2017.

Outcomes

- The Carnival is a source of pride and passion amongst local communities
- The Carnival helps promote the essence of community
- There are opportunities for local groups to raise much need funds
- Individual groups are able to reach out to the wider community.

Activity

- Promote Big Warsop by remaining a significant sponsor

- Big Warsop partnership builds on its closer links with the Carnival Committee
- Ensure that Carnival achieves key aims of Big Warsop.

Cost TOTAL £8,000 over two years

- £4,000 sponsor event 2016
- £4,000 sponsor event 2017.

Measure

- 20 or more community groups involved in event
- Access to event free to all
- Stable finances year on year

3.2.2 Areas for development under this theme

- Getting more people involved
- Networking between groups
- Quarterly newsletter
- Events and facilities register
- Communications and advertising
- Community noticeboards
- Two way communication
- Support for what's already happening
- Attracting groups to the hub
- Community events

3.3 Empowering people

Big Warsop wishes to continue to empower people through their development of knowledge and skills which contribute to increased self-confidence and esteem and open opportunity for further training and employment.

3.3.1 Areas of continued support under this theme

- a) **Adult education and training** – There is a strong tradition of adult education and training and a continuing demand. In these strained economic times, access however is more likely to be constrained by fees, child care costs, transport and accreditation costs. The plan is to bring better coordination across adult learning and to extend its range and reach.

Outcomes

- Improved knowledge and skills, sense of purpose and achievement among residents
- Improved life opportunity through recreation, training and employment.

Activity

- Development
 - Scope current provision and who accesses it
 - Scope need as identified by residents and providers
- Delivery
 - Put in place annual programme in response to need
 - Advertise and recruit, supporting take up through free attendance
 - Run and review.

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Cost TOTAL: £21,000

- £10,000 training 2016- 2017
- £500 marketing 2016 – 2017
- £10,000 training 2017- 2018
- £500 marketing 2017 – 2018

Measure

- Create employment opportunity for 10 or more people
- Increase skills of 25 or more people
- Improve the quality of life or aspirations of 25 or more people

Lead co-ordinator

- To be agreed when scope of Training identified.

- b) **Trowel Trades and facelift Warsop (development required)** – This activity did not take off under the first plan as it was planned to happen as a project within the community the hub which has been delayed. The partnership felt the activity retains value and still has a place in the new plan. The hub is 2 years away from functioning. The face lift in this climate is all the more important. The partnership gave a priority to re-scoping how to go about this.

This project is designed to provide some initial skills, interest and confidence to enable volunteers to go on to more formal training or apprenticeship. As a by-product of the training there will be the opportunity to improve local buildings restoring more pride in our place and improving retail.

Going forward into later phases we are considering improving existing housing stock as part of a partnership with our funding sources, these volunteers would be a valuable resource should this go forward.

Outcomes

- Develop skills and purpose among volunteers and trainees in building trades.
- Encourage confidence in local people to go into building trades or further education.
- Use volunteer output to improve the local buildings and retail, great example is Talbot end of the high street which has been renovated and transformed the look and feel.

Activity

- Development
 - Build links and agree plan and Service Level Agreement with delivery partner.
- Delivery by lead partner
 - Develop links with local building, plumbers and electrical firms.
 - Lead activities at training site and on repairs on local buildings across the parish.
 - Be a key community resource to reduce the cost of bringing the site into operation.
 - Develop links with local apprenticeships and education.
 - Develop a plan and identify resources required.

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- Purchase start up equipment.
- Build the volunteer trainers numbers and expertise.
- Recruit and run activity.

Costs

- £10,000

Measure

- Provide skills experience to 5 or more people
- Improve physical appearance of 5 or more properties

Lead Delivery Partner

- To be identified and agreed at point of scoping out project in detail.

3.3.2 Areas of development under this theme

- Training for voluntary sector
- Skills in environmental management

3.4 Supporting people (development needed)

In reviewing with community groups and residents areas of unmet or under-met need, the partnership agreed to make explicit its commitment to those individuals and families in difficulties in the Parish and to promote and support specific activity in response.

In the first quarter of the new plan, a priority is to scope this area and consider a lead partner, key activities and outcomes and related costs. This would allow us to put forward an amendment within the first six months of this plan with specific costs and lead partner, supported by a development report produced by Big Warsop plan co-ordinator.

Areas of development under this theme

- Health issues
- Food bank
- Support for vulnerable people
- Skills bank

Outcomes

- Those in financial difficult gain expert help and advice
- Vulnerable people are better supported in the Parish.

Activity

- Weekly CAB session held at Town Hall
- Weekly Food Bank outlet in the Parish

Measure

- Weekly food bank accessible to 20 or more families
- 4 or more hours of CAB service in the Parish each week

3.5 Improving the Environment

In reviewing with community groups and residents areas of unmet or under-met need, the partnership agreed to make explicit its commitment to improving the local environment as a specific theme, rather than one benefiting indirectly, for example through community chest or encouraging enterprise. There is one current activity that has moved from Encouraging Enterprise in the last plan and it is hoped other projects will arise and take shape.

In the first quarter of the new plan, a priority is to scope this area and consider a lead partner, key activities and outcomes and related costs. This would allow us to put forward an amendment within the first six months of this plan with specific costs and lead partner, supported by a development report produced by Big Warsop plan co-ordinator.

3.5.1 Ares for continued support under this theme

- a) **Horticulture (development required)** – There is a great deal of allotment space and interest in gardening in Warsop Parish, plus a history of Warsop in bloom which we look to link with opportunities for developing skills, produce flowers to dress Warsop parish, excess output for sale and ability for those trained to consider planting and selling their own produce. Our partnership review in February 2015 indicated that our funding had achieved a small scale impact on the site without the wider intended benefits. While the outcomes remain the same, the partnership will focus on lining up a delivery partners to take on the project to deliver on the wider outcomes.

Outcomes

- Develop skills and purpose among volunteers and trainees in horticulture.
- Use the results, such as hanging baskets, to make Warsop more colourful and cheerful.
- Introduce a community Veg Box Scheme to help become self-supporting.
- Introduce Ground Maintenance service to initially tidy un-kept public areas bringing pride back to the area.
- Develop environmental and conservation projects, linking for example to the Carrs, Doorstep Green at Church Warsop and maintenance of footpaths and recreational routes in the parish, with MDC and NCC listed as potential partners.

Activity

- Development of an agreement with a delivery partner taking account of:
 - Links with Allotment Association
 - Permissions and responsibilities
 - Access to allotment site(s)
 - Similar activity done before locally and what can be learnt from it.
- Delivery (by lead partner)
 - Develop a plan with delivery partner and identify resources required.
 - Identify location for training to take place
 - Purchase start up equipment
 - Build the volunteer trainers numbers and expertise
 - Recruit and run activity.

Costs

- £5,000

Big Warsop Delivery Plan: April 2016 – March 2018 - final

Measure

- Engage with 5 or more community volunteers
- Create opportunity for 5 or more residents
- Improve the physical appearance of the Parish

Lead delivery partner

- Potentially WALGA (Warsop Allotments and Leisure Gardeners Association)
- Warsop in Bloom.
- Friends of the Carrs
- Warsop Allotment and leisure Gardner's Association (WALGA)

3.5.2 Areas of development under this theme

- Natural environment
- Heritage
- Improving building and retail
- Outdoor gym equipment
- Park equipment
- Car parking

3.6 Having things to do

A recurring issue, especially for young people and older residents, relates to things to do and places to go. Warsop Youth Club's partnership with the Enthusiasm Trust, now using the community hub, has developed a much needed and valued youth work offer. Jigsaw has begun to develop an excellent programme with older residents. These are strong twin platforms to develop activity under this theme.

3.6.1 Ares for continued support under this theme

- a) **Children and Young People Supervised Activity (build on recent developments)** – With the establishing of the Hub, Warsop Youth Club is building on its partnership with the Enthusiasm Trust to run regular youth evenings from the hub as well as undertaking the training of volunteers. Big Warsop seeks to invest in the young people of the area through this partnership with WYC, supporting its co-ordination of youth work in school and holidays, through open access and more targeted support and Pre-School groups.

Outcomes

- Children and young people have things to do outside of school hours and in holidays
- Antisocial behaviour is reduced
- There is alternative support available for more challenging children and young people
- Links to local schools, police and children and young people groups are strengthened.

Activity

- Open access out of school hours supervised children and young people activities

- Holiday activities
- Intergenerational activities in partnership with for example Warsop Society

Costs TOTAL £32,000 over the two years

- £16,000 2016 – 2017
- £16,000 2017 – 2018

Measure

- Provide regular sessions for 15 or more children & young people
- Support on-going activities for 25 or more Children & young people
- Engagement with 2 or more groups

Lead partner

- Warsop Youth Club through its partnership with Enthusiasm

- b) **Older residents (development required)** – Work with older residents developed in the second plan with Jigsaw and the partnership is keen to see this continue and to potentially develop if the outcomes are met.

Outcomes

- Isolation among older residents of the Parish is reduced
- Knowledge and skills of older residents are extended in line with their wishes and interests
- The quality of life for older residents is improved.

Activity

- Clubs for older residents to meet and socialise
- Activities to share experiences and develop hobbies and interests
- Trips that respond to and develop interests.

Costs TOTAL £32,000 over two years

- £16,000 2016
- £16,000 2017

Measure

- Provide regular activities
- Available in 3 or more locations
- Provide opportunities for 20 or more older people

Lead Partner

- Jigsaw
- Age Concern

3.6.2 Areas of development under this theme

- Older men's lunch club
- Men in sheds

4. Communications and engagement

Our communications approach is based on the need to identify those people, organisations and communications vehicles and pathways that can help us reach our goals. We continue to:

- Tell and inform residents and organisations about Big Warsop.
- Listen and respond to what residents are telling us.
- Sharing success and building community ownership and capacity.

Our communications include:

- Sharing stories of success from initiatives in the Big Warsop plan
- Sharing the work of the partnership
- Building community interest through letting people know about events such as the carnival and
 - Letting people know what's been agreed in the Big Warsop Plan
 - Encouraging people to take part and get involved in Big Warsop
 - Encouraging people to volunteer in other ways across Warsop.

Guided by the partnership, our focus is:

- Gathering information about activity and creating news stories
- Preparing copy and design of leaflets and occasional newsletters for electronic and doorstep delivery
- Updating and keeping up to date the website
- Building and using a key contacts database for email
- Building social media presence
- Running an annual survey which then is used to produce an annual set of infographics about resident perceptions.

Our key local stakeholders with regard to a communications strategy are:

- Mansfield District Council
- Warsop Parish Council
- Nottinghamshire County Council
- Police and Neighbourhood wardens
- Local PCT
- Nottinghamshire Fire and Rescue
- Schools and Colleges
- Job Centre Plus +
- Big Local Trust
- Community
- Voluntary Sector (list of local organisations available).

Our regular communications vehicles available are:

- Warsop and District news + other press
- Warsop Web
- Big Warsop Web including links to Face book and Twitter
- Newsletters and leaflets
- Radio 103.2
- Events and local meetings.

We have currently:

- Website
- Film about local residents' needs and priorities for action
- Face book and Twitter accounts
- Regular updates in printed media.

We plan:

- Quarterly sharing stories event
- Directory of Groups and Activities
- Regular e-news letter
- Sharing stories of success from the Community Chest and other initiatives
- Building community interest through large events
- Taking part in the Carnival:
 - Our aims are to reach those coming, numbering up to 10,000 people:
 - Letting people know what's been agreed in the Big Warsop Plan
 - Encouraging people to take part and get involved in Big Warsop
 - Encouraging people to volunteer in other ways across Warsop.
- Maintaining and adding to our website

Costs TOTAL £16,000 over two years

- £12,000 communications
- £4,000 publications and printing

5. Partnerships and influencing the statutory sector

The Statutory Sector has a significant influence and it is recognised that whilst Big Warsop will not plug gaps in their funding there will be synergies in the goals that we seek to achieve.

Key Statutory bodies and agencies have been identified below, whilst this does not encompass all it does represent those identified as having the biggest influence and impact.

Organisation	Contact	Relationship to Delivery plan
Warsop Parish Council	Stuart Moody	Buildings, Training , W& DN
Mansfield District Council		Parks, Leisure, Housing
Notts. County Council.	Cllr J Allin (also WPC)	Young People, Older People
Police/ Wardens	PCSO Dee Eyre PCSO Catherine Darby PCSO Andrew Hardy MDC Warden Steve Davis (Town Hall)	Community safety
Schools (Education)	Tim Gibbon (Meden)	Training (Meden)
Health (CCG)	Julie Andrews	Social Outcomes, training and learning, demographic information
M Vale & M Warsop	Jackie Jones	
Warsop – Riverbank	Philippa Hutchinson	
Church Warsop	Zoe Tennant	
SS Children’s’ Centre	Karen Millar	
Fire	Dale Priestly	Young People activities

Outcomes

- Greater community involvement in shaping the environment
- Feeling of engagement and empowerment
- Resources targeted in areas identified as priorities
- Greater collaboration between authorities and agencies on local issues
- Achieving a fair slice of the cake.

Activity

- Identify and open channels of communication
- Bring together local authorities and agencies to tackle local issues
- Effectively manage relationships

Cost

- £4,000 over two years

6. Telling the story: review and evaluation

We will make sure that those we work with agree as part of funding and partnership working to tell the story of what has happened and what has changed. We will make sure the story tells us three things: how much was done, how well it went and what difference it made. This will combine stats and stories. The following form devised by Big Warsop will be used to get this information.

Project			
Lead delivery partner			
Theme		Priority	
Activity		Budget code	
Project outcomes (from SLA)			
Reporting period dates		Nr of people benefiting from the project during the reporting period	
Introduction			
<i>Tell us basic information about the project and its outcomes and aims for reporting period.</i>			
Activities undertaken during reporting period			
<i>Tell us what you have done and how well things have gone. Include any issues carried over from previous report, activities carried out and any base line monitoring. Please attach photographs, quotes, good news stories etc</i>			
Outcomes the project has contributed to			
<i>Tell us what difference you have made in relation to the SLA outcomes and more widely in the BIG Warsop area.</i>			
Timescales			
<i>Is project on track? If not what are you planning to do to address the issues?</i>			
Plans for next reporting period			
<i>What are you going to do next? Are there any activities we should know about?</i>			

7. Our approach and governance structure

7.1 Our values

All parts of the Partnership structure are guided by the following values:

- Openness, transparency and plain language
- Equality of opportunity and social inclusion
- Parity of esteem
- Respect for similarity and difference in ways of working and the rightful place of legitimate conflict in partnership
- Quality and excellence in everything we do
- Cooperation and collaboration as the basis for community wellbeing
- Supporting residents and people locally in improving their own communities.

7.2 How we work

The Partnership is currently an unincorporated body and comprises three parts:

- The Big Warsop Forum
- The Big Warsop Board
- Any Big Warsop sub-groups agreed by the Board.

The Partnership Board is the overarching partnership body that:

- Agrees the framework and structure for the Partnership
- Provides strategic direction by agreeing the vision and ambition
- Agrees the content of the Partnership plan
- Influences local policy through strong and clear advocacy and through championing Warsop
- Acts to remove barriers to collaboration
- Tasks any sub-groups or working-groups with securing specific outcomes
- Monitors overall progress towards outcomes of the Big Warsop vision and plan
- Ensures appropriate structures for meaningful engagement with the communities of the Parish of Warsop
- Makes arrangements for the allocation of funds or grants received by the Partnership for the express purpose of partnership activity, in order to advance the delivery of the Big Warsop vision and plan
- Approves arrangements for the management and administration of the Partnership
- Reviews the Partnership structure and its effectiveness.

7.3 Capacity

The Partnership seeks to hold the ring, build community links and develop partnerships. It plans to develop a number of community events throughout the year to build on interest and motivation and community priorities, creating operating capability for smaller projects. In so doing it seeks to develop community pride and volunteers, increased links with education and inward investment in Warsop Parish.

Cost TOTAL £24,640 over two years

- Plan development and co-ordination £13,440 over the two years
- Administration £7,200 over two years
- Miscellaneous governance costs £4,000 over two years.

8. Risks and challenges

- Finding and sustaining community volunteers
- Use / uptake of projects is less than estimated, mitigation fast fail process as well as support rapid start and mentoring.
- Access professional skills for free (low cost) to support group e.g. HR, Finance, Law, etc

Risk	Challenge	Likelihood	Impact	Mitigation	Who	How
Partnership Group	The Partnership Group may be seen as exclusive, we will have to ensure that we stay open and transparent.	High	High	Ensuring that local residents and other interested parties are kept informed of the activities and priorities and let them know how they can get involved.	Communications Lead	By following the communications strategy
	It is also important to continue to recruit new members to the group.			Agendas and minutes of meetings will be made available to all on the website and via Facebook.	Communications Lead	By Uploading the files on a monthly basis to the Website and linking them on Social Media
				Events to give residents, and other interested parties, the opportunity to review the work that has been done, give feedback regarding the priorities and get involved by joining the Partnership Group.	Partnership Board	Organising quarterly engagement events tailored towards current need

Risk	Challenge	Likelihood	Impact	Mitigation	Who	How
Delivery	Deciding how to deliver the outcomes and having limited access to partners that can deliver activities throughout the ten year plan.	Medium	Medium	Ensure that lead partners are able to deliver on the activities.	Project Lead	Identify skills required vs Skills pool in Partners; seek additional training / resource where gaps exist.
				Partnership group will take advice and guidance from those within the group with particular experience and expertise, and where necessary invite others to meetings in an advisory capacity.	Partnership Board	By holding constructive knowledge sharing Partnership Meetings on a monthly basis. Highlighting areas of concern where support is required.
				Partnership group will work to ensure that there is a sharing of necessary skills and this is where the partnerships that have been established will be utilised.	Partnership Board	Align responsibilities to the skills in the group, exploiting to maximum advantage.
				Where required and identified, training and further advice can be sought through the Big Local network.	Big Local Rep	Through Knowledge sharing with other areas and Big Local and attending monthly Partnership meetings

Risk	Challenge	Likelihood	Impact	Mitigation	Who	How
Outcomes	Being able to measure the outcomes to be able to evaluate, review and justify.	High	Medium	Ensuring that there are robust procedures in place for capturing the required data.	Project Co-ordinator	Through working with Big Local rep, identify the baseline information requirements and have a written process in place for capturing.
				Ensuring that these requirements are made clear to all delivery partners and those who request funding.	Project Lead	Supply template, provided by Project Co-ordinator, to partners at the outset prior to funding and agree on information stages.

Risk	Challenge	Likelihood	Impact	Mitigation	Who	How
Partners	Being able to get the right people involved, partners, individuals/residents and groups.	Medium	High	The appointment of a project co-ordinator and support of the Big Local rep will help to maintain momentum.	Partnership Board	Review scope of Project Co-ordinator annually and ensure written agreement is in place with supplying organisation.
	Getting partners to work in partnership may be a challenge especially with funding constraints putting pressure on people.			Ensuring our communications strategy is delivered to ensure that there are regular updates to residents and partners.	Chair	By reviewing progress at Partnership meetings and information gathered, work with Communications lead to publish.
				It will be important to maintain contact with partners and ensure they understand what is trying to be achieved.	Project Lead	Conduct periodic review of live projects with partners; ensure partners attend quarterly knowledge sharing sessions.

Risk	Challenge	Likelihood	Impact	Mitigation	Who	How
Experience	Learning from past projects, how they have worked or not worked. Ensure that we empower the community and not lead them to dependence.	High	Medium	Drawing from local knowledge and historical evaluations, getting buy-in from local people and taking account of lessons learnt.	Project Co-ordinator	Maintain dialogue with community groups and partners; support them in delivery of common goals.
				The residents need to drive this agenda and not local agencies, the residents need to listen to advice but also be aware of other agendas.	Communications Lead	Ensure communications are 2 way, all encompassing, timely and available through multiple media streams
Breaking the cycle	Negative attitudes and low expectations, need to change attitudes and raise expectations	Medium	High	Challenge attitudes that present barriers	Project Lead	Educate and focus on previous positive outcomes, share knowledge with other groups and areas
				We need to focus on the positives of the community and highlight the good things and not focus always on the negative.	Communications Lead	Capture positive outcomes and negatives that have been overcome, share the knowledge the communication streams

Risk	Challenge	Likelihood	Impact	Mitigation	Who	How
People requesting funding	Dealing with people who request funds with no understanding of the priorities or process.	High	Low	The Project Co-ordinator will front this process as requests can be referred on and dealt with consistently.	Project Co-ordinator	The Project Co-ordinator will capture information in the agreed format.

9. Budget Profile

Project	Year and activity	Breakdown and code	Budget Cost over 2 years	VAT Inc	Profile
Strengthening communities					
Community Chest	16-17 funding	3.2.1.a: £5,000		Y	Yr1
	17-18 funding	3.2.1.a: £5,000		Y	Yr2
	16-18 running costs	3.2.1.a: £500	£10,500	Y	Yr1
Empowering people					
Good ideas pot	16-17 funding	3.2.1.b: £15,000		Y	Yr1
	17-18 funding	3.2.1.b: £15,000	£30,000	Y	Yr2
Carnival	16-17 funding	3.2.1.c: £4,000		Y	Yr1
	17-18 funding	3.2.1.c: £4,000	£8,000	Y	Yr2
Empowering people					
Education and Training	16-17 funding	3.3.1.a: £10000		N	Yr1
	17-18 funding	3.3.1.a: £10000			Yr2
	16-18 marketing	3.3.1.a: £500	£20,500	N	Yr1/2
Trowel Trades	16-18 funding	3.3.1.b: £5,000	£5,000	N	Yr1/2
Horticulture	16-18 funding	3.3.1.c: £5,000	£5,000	Y	Yr1/2
Supporting people					
Children and young people	16-17 funding	3.6.1.a: £16,000		Y	Yr1
	17-18 funding	3.6.1.a: £16,000	£32,000	Y	Yr2
Older residents	16-17 funding	3.6.1.b: £16,000		Y	Yr1
	17-18 funding	3.6.1.b: £16,000	£32,000	Y	Yr2
Telling the story and communications					
Communications	Funding	4.1.1: £12,000			Yr1/2
	Publications/publicity	4.1.2: £4,000	£16,000	Y	Yr1/2
Partner/Community engagement					
Partner/Community engagement	Funding activity	5.1: £2,000		Y	Yr1
	Funding activity	5.1: £2,000	£4,000	Y	Yr2
Governance and development					
Governance and development	Plan Support Work	7.1.1 : £13,440		Y	Yr1/2
	Administration	7.1.2 : £7,200		Y	Yr1/2
	Miscellaneous costs	7.1.3: £4,000	£24,640	Y	Yr1/2
2013 - 2014 Budget			£187,640		
Local Trusted Organisation running costs 5% of spend: £9382 (not from the £1m)				Y	Yr1/2

A detailed budget links to the themes, priorities and activities set out above. Mansfield CVS, as the accountable body and Local Trusted Organisation, is responsible for ensuring oversight of finances, payment according to the delivery plan and reporting to the partnership and Local Trust on spend, underspend, forecasts and any issues that need addressing.

The partnership looks to ensure accountability and transparency of those receiving funding.

- Partner agencies draw up an activity plan that is reviewed by the partnership.
- Once agreed, this activity plan is included in the Service Level Agreement between MCVS and the organisation being contracted.
- The SLA includes reporting dates for the organisation being contracted.
- The organisation being contracted will submit to the plan co-ordinator and the partnership a work report against outcomes as specified in the SLA.
- Once the partnership has approved this report against outcomes, MCVS will issue a Purchase Order to the organisation which will submit an invoice relating to that PO. Where there is need for payment for expenditure before activity (for example capital spend or buying resources), MCVS will issue a PO accordingly with agreement from the partnership.

10. Appendices

Appendix A – Local Groups

Type	Organisation
Community Groups	Age Concern-The Luncheon Club
	Agewell
	British Legion
	Meden Vale & Warsop Luncheon Club
	Meden Vale Community Association
	Meden Vale Seniors
	Meden Vale The Future
	The Inner Wheel Club of Warsop
	The Royal British Legion
	Warsop Hospice Support Group
	Warsop Rotary Club
Warsop Wives' Group	
Voluntary organisations	Age Concern Drop in Coffee Shop
	Cats Protection League
	E2E (Entry to Employment)
	Shaping Futures
	The Oaklands
	The Old Warsop Society
	Warsop & District News
	Warsop in Bloom
	Warsop Vale Village Association
	Friends of the Carrs
	Saturday night dance club. Woodside hall
	Meden Vale senior citizens
	Warsop Wives
	Warsop Hospice Support Group
	Meden Vale The Future
	Warsop Youth Club
Vibrant Warsop	
Hobbies and interest groups	Air Training Corps Warsop Squadron
	Church Warsop Tuesday Club
	Mansfield Wheels BMX Club
	Meden Bridge Club
	Spirit of Sherwood Archery Club
	Saturday Night Dance Club
	Warsop Allotments and Leisure Gardeners Association
	Warsop and District Camera Club
	Warsop and District Organ Society
	Warsop Carnival Committee

	Warsop Flower Club
	Warsop Footpaths and Countryside Group
	Warsop in Bloom
	Warsop Infotech Group
	Warsop Judo Club
	Warsop Ladies' Bridge Club
	Warsop Mens' Probus Club
	Warsop Ladies' Probus Group
	Warsop Metal Detector Society
	Warsop Over 50's Group
	Warsop Parish Centre Mens' Group
	Warsop Scouts and Explorer Scouts
	Warsop Tae-Kwon-Do Club (TAGB)
	Warsop Vale Local History Society
Uniformed groups	Boys Brigade/Girls Association
	Warsop Beavers/Scouts/Cubs
	Warsop Rainbows/Brownies/Guides
	Warsop Scouts and Explorer Scouts
Tenants Meeting Rooms	The Burns Tenants Meeting Room
	The Hawthorns Tenants Meeting Room
	The Homesteads Tenants Meeting Room
	The Willows Tenants Meeting Room
	Wellington Close Tenants Meeting Room
Schools	Birklands Primary School
	Church Vale Primary School
	Eastlands Junior School
	Hetts Lane Infant School
	Meden School and Technology College
	Netherfield Infant School
	Sherwood Junior
Centres/Halls	Church Warsop Community Centre (Woodside Hall)
	John Fretwell Sporting Complex
	Meden Sports Centre
	Meden Vale Community Centre
	Oaklands Community Centre
	Warsop Town Hall
	Warsop Parish Centre and Tudor Barn
Pubs/Clubs/Restaurants/Hotels	Church Warsop & Vale Memorial Club
	Church Warsop Sports & Social Club
	Welbeck Miners Welfare
	Longden Terrace Club
	The Gate Inn
	The Crates and Grapes
	The Talbot

	The Hare and Hounds
	The Legion
	The Plough Inn
	The Connie Club
	The Swallows Inn
	The Three Lions
	Black Market
	The Vale Hotel
Churches	Bethel Church
	St Peter and St Paul Parish Church
	St Teresa Roman Catholic Church
	The Methodist Church
	Warsop Methodist Church