



Big Warsop Delivery Plan

October 2021 – September 2023

www.bigwarsop.com

Foreword from the Vice-Chair

In my new role as vice chair, it is my pleasure to attach a foreword to this, our last Big Warsop plan, steering us through to the end of the programme, probably in September 2023.

It is a pleasure and privilege to serve on the Big Warsop partnership, a committee of dedicated people working together to wisely spend our Big Local funding for the benefit of the people of Warsop Parish.

We have used this last year to determine how best to invest remaining funds. The recent purchase of the Methodist Church by Vibrant Warsop will provide a lasting legacy as a community resource for the people of Warsop. In this final plan, we want to back that investment to see the centre get established as well as continue to support local groups and organisations as they reopen after the worst of the pandemic.

When we began this journey no one foresaw the outbreak of the pandemic. The fantastic efforts of partnership members, especially this last 18 months, have helped in so many ways. My thanks go to our chair, Maddy Pritchard and to our plan co-ordinator, Vicky Kennedy, whose dedication and professionalism have kept us on track, in addition to their invaluable work with Vibrant and RoLo.

Thanks to Lesley Watkins and Mansfield CVS for oversight and overall accountability and the efficient way Lesley looks after the purse strings. Thanks to all the partnership members for their input; our differences are our strength. Thanks to Bill Badham, our Big Local rep, our mentor guiding us through the financial minefield.

We look forward to this our next and final plan.

Graham Goff
Vice chair
Big Warsop partnership
August 2021

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1. Our costed vision and intended legacy

Our costed vision and intended legacy were submitted and approved with our last plan in June 2020. We hold to our original vision to help make Warsop Parish an even better place to live, restoring some vibrancy and pride through being a catalyst to individuals and local groups, increasing capacity and helping residents achieve potential. This is our costed vision and intended legacy based on total investments of £1,209,500, including the last plan and the addendum of £150,000 for purchase and renovation of the Methodist Chapel by our key partner, Vibrant Warsop.

Our priorities	Investment overview to July 2021	% split	Remaining investment of £105'029.55 including this budget
Strengthening communities	£575,000	52%	£88,000
Having things to do	£195,000	18%	0
Empowering people	£83,000	8%	0
Improving the environment	£74,000	7%	0
Organisation support	£127,500	11%	£17,029.55
Initial start-up funding	£50,000	4%	0
Total	£1,104,500	100%	£1,209,500 total investment

Our main legacy priorities: Our plan review for 2020-21 contains an updated chart summarising investment since we started relating to sustainability and legacy. People and partnerships are central to this in line with our vision, boosted by the Strengthening Communities programme. Second, a range of projects we funded have become self-sustaining standing as a tribute to our vision and belief in what they wanted and could achieve. Third, places, buildings and the environment have changed for the long term thanks to Big Warsop. Not only are the ambitions for the Shed as a wider community hub rekindled, but a timely opportunity has been seized for Vibrant to purchase and renovate the Methodist Chapel as a central and accessible base for community groups and community capacity building. The purchase is done and Vibrant Warsop's Business Plan is attached with this plan submission as required by Local Trust in approving the investment of £150,000.

We have seen how small amounts of money can have a disproportionate impact on what can be done but also in the value it brings to people and groups in feeling recognised, valued and given a boost. Using Big Local's legacy priorities menu, our Big Warsop legacy priorities are set out below.

Category	Legacy	Comment
People – increased skills and confidence	Yes	Adult education, children and families, young people, older people, partnership members
Projects – continuing activities	Yes	Many community chest funded projects, minibus, Freedom Project for vulnerable people, Each Amazing Breath, community defibrillators
Community hub (Shed)	Yes	Warsop Youth, as owners of the Shed, is once again progressing the wider purpose and greater ambition behind this project.
Assets – building purchase (the Chapel)	Yes	The partnership explored options and enabled Vibrant Warsop to secure the purchase of the community of the centrally based chapel.
Assets – parks and green spaces	Yes	Future Greens horticulture project
Assets – renovations	Yes	Warsop Old Hall; the Shed owned by Warsop Youth was improved and brought into use by Big Warsop funds
Networks – closer links with local services	Yes	Partnership consultation helped save our local fire station; health and wellbeing Warsop survey, CAB, Rotary, Parish and District Councils
Networks – local people better connected	Yes	Carnival continues, Christmas Market, Warsop Fun Palace
Networks – supporting local groups	Yes	InfoTech, Youth Social Action, Gym Mentoring, Fit Together, Creative workshops, Ukulele Group, Pilates, Line Dancing, Qi Gong Shabashi
New organisation – same as the partnership	Unlikely	Task group looking at ongoing models in next year, but likely to work through Vibrant rather than set up new organisation
New organisation – not the partnership	Yes	Vibrant is now the leading Warsop organisation in community work and capacity building, supported by Big Warsop

2. Our approach

2.1. The partnership

The partnership has representation from most of Warsop Parish's main settlements and is always keen to welcome new members. Our partnership's focus is on getting others involved, commissioning, enabling, supporting and providing funding for others.

Each Big Local area must plan ahead for the next round of funding. A plan is created which states the type of projects we would like to support and how much we anticipate spending. A budget is created alongside the plan and this is submitted to local trust for approval. Once approved, we can start work. Each new plan is periodically reviewed to see how things are progressing against the original plan. At the end of each plan a review is completed to help with drafting the next.

The partnership is unincorporated, supported by our Local Trusted Organisation and accountable body, Mansfield CVS and our Local Trust Representative Bill Badham. At this point in time we do not see it as necessary to set up as a legal entity. We see Vibrant Warsop CIC as the organisation continuing the vision we have shared and the community capacity building we have funded.

Big Warsop works in line with the key principles of Big Local:

- Resident-led
- Inspired at community level
- Drawing in other support and money
- Thinking big
- Encouraging connections
- Looking beyond the 10 years of funding
- Involving lots of different people

We remain strongly committed to realising our vision through:

- Supporting local people's involvement, energy and ideas
- Voluntary and paid resources and skills
- Engagement and collaboration with community groups and local residents
- Working with statutory bodies to maximise service delivery and impact for Warsop Parish.

We believe community collaboration is key to a successful legacy and that providing capacity to support change across the Parish must be central to the Big Warsop plan.

2.2. Governance structure

Our values

All parts of the Partnership structure are guided by the following values:

- Openness, transparency and plain language
- Equality of opportunity and social inclusion
- Respect for similarity and difference in ways of working and the rightful place of legitimate conflict in partnership
- Quality and excellence in everything we do
- Cooperation and collaboration as the basis for community wellbeing
- Supporting residents and people locally in improving their own communities.

How we work

The Partnership is currently an unincorporated body and comprises three parts:

- The Big Warsop Partnership Board
- Any Big Warsop sub-groups agreed by the Board (example ROLO group).

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- Any resident, employee or volunteer in Warsop Parish

The Partnership Board is the overarching partnership body that:

- Agrees & reviews the framework and structure for the Partnership
- Provides strategic direction by agreeing the vision and ambition
- Agrees the content of the Partnership plan
- Influences local policy through strong and clear advocacy and through championing Warsop
- Acts to encourage partnership working and collaboration
- Tasks any sub-groups or working-groups with securing specific outcomes
- Monitors overall progress towards outcomes of the Big Warsop vision and plan
- Ensures appropriate structures for meaningful engagement with the communities of the Parish of Warsop
- Makes arrangements for the allocation of funds or grants received by the Big Warsop
- Approves arrangements for the management and administration of the Partnership.

2.3. Running Big Warsop

In addition to the five main themes of the plan, running Big Warsop includes:

- Communications through print, web and social media
- Community and partner events hosted to create opportunity to speak to residents and gain feedback
- Running the partnership and funding the plan co-ordination
- Partnership meetings each month led by residents of Warsop Parish.



2.4. Financial Breakdown

Throughout the whole life of Big Local programme, starting in 2011, the total investment available to Big Warsop is **£1,209,500.00**. The total value of grants so far made out is **£1,161,290.73**.

As of March 2021, the total remaining to invest through Big Warsop is **£48,209.27**, were the current plan to fully spend out. There is however, a projected underspend on the current plan of **£56820.28**. The maximum investment value of the current plan is therefore c. **£105,029.55**.

Investment through the delivery plans (figures supplied by Local Trust)

Warsop Parish		as at March 2021			
Grant type	Amount of grant offer	Underspend repaid	Grant amount not paid	Total	notes
Getting People Involved	30,000.00			30,000.00	
Creating your Big Local Plan Pathway	2,000.00			2,000.00	
October 2013 Plan	18,000.00			18,000.00	
July 2014 Plan	73,500.00		-20,350.00	53,150.00	
Mary 2015 Plan	40,000.00	-10,398.34		29,603.66	
June 2016 Plan	202,772.50	-1,621.07		201,151.43	
June 2017 Plan	187,640.00			187,640.00	
June 2018 Plan	31,258.66			31,258.66	
July 2020 Plan	382,000.00	-27,513.02	-20,500.00	313,986.98	
February 2021 Plan	144,500.00			144,500.00	£42,250 yet to be paid
	150,000.00			150,000.00	£40,000 yet to be paid
			Total grants	1,161,290.73	
Total available (including investment return)	1,209,500.00		Total remaining	48,209.27	

• **The Total Available** includes everything added to your area's pot since the start of the programme. It's the total amount of restricted Big Local funding that has been made available to your area and includes: -

- The £1m (this includes Pathway Funding, which was available in advance of the first plan)
- Pre-plan funding (Getting People Involved £30,000 or Getting Started £20,000 and Creating a Big Local Plan £2,000)
- Marketplace £22,500
- Investment returns of £105,000 (announced Sep 2017) and £50,000 (announced May 2020)

The total available does not include: Matched funding on support offers (which goes directly to support providers) or the LTO's 5% (which goes directly to your LTO). These come out of Local Trust's budget and are not part of your area's pot.

• **The Total column** details all of your commitments agreed with us so far. There's also a note on payments that have been agreed but not yet made to you from your current grant. This won't include any underspend you haven't reported to us yet.

• **The Total Remaining** is the amount that hasn't been committed by your area yet in a grant agreement, out of the total amount available.

3. Review of activity

3.1. Plan review (see the full review report submitted to Local Trust and on our website.)

The plan was initially for a year to take account of the rapidly changing landscape due to Covid and to take stock of any remaining options for a larger community investment. An extension to this plan was granted through to the end of September 2021 because of significant developments. Big Warsop's plan addendum in December 2020 for £150,000 was approved by Local Trust for Vibrant Warsop to purchase and refurbish the Methodist Chapel for continuing community use. As this purchase was so significant, yet would take time to be transacted, it was agreed to extend the plan and enable the review itself to take place after the transfer of the building. This has now occurred.

The review of the plan and addendum was started in March through fortnightly partnership meetings, developed with online questionnaires to partnership members and partner organisations and concluded by sharing findings and further conversation with residents and partners at the AGM on 7 July 2021. Completion of sale of the Methodist Chapel was the last remaining element, accompanied by Vibrant Warsop's business plan for its development and continuing community use.

3.2. What we have done and achieved

This plan began in July 2020 as the pandemic was showing itself to be a colossal force in the year ahead. Big Warsop made a strategic decision to review any final options for a bigger investment bringing a long lasting return of benefit for residents, whether that be as income or through a building for community use. This plan thus had very tight and specific objectives and this review addressed these specifically.

Responses from partnership members indicate how well Big Warsop and its key partners have responded to the pandemic and adapted to acute local need and how Big Warsop, Vibrant and MCVS has seized the opportunity for a significant legacy investment in the community. The cost of Covid is seen however in partnership members' appreciation that wider community connection has been limited, as has the opportunity to develop resident skills as much as usual and how progressing the overall vision has been hampered the exigencies and constraints of the last 18 months.

Partners' responses indicate a high degree of satisfaction and approval with what Big Warsop and Vibrant have funded, undertaken and achieved. Partners highlight the effectiveness and adaptability during the pandemic. There is much support for Big Warsop enabling Vibrant to purchase the Methodist Chapel and for future investment in it. Giving direction to the new plan, partners encourage Big Warsop to avoid a scattering of investment across too wide a range of individual activity, but rather to focus on the Strengthening Communities work and backing its investment in Vibrant's mission to make the Methodist Chapel a going concern for continuing community use. Scores and comments are given below.

3.3. Progress relating to the Big Local outcomes

The vision, priorities, intended wider impacts and specific outcomes work toward the four outcomes in line with the Big Local programme:

- The community agrees needs and priorities in the area and takes action on them
- People gain confidence and skills for now and the future
- The community makes a real difference to the needs it has given priority to
- People feel this area is an even better place to live.

The Initial community consultation and profile are refreshed through continuing conversation, feedback from delivery partners and residents taking part in activities. These reports show the

confidence and skills gained and these are written up in reports and news stories, shared on the website, through social media and through local news outlets, especially Warsop Parish News.

3.4. Community engagement and feedback

From the beginning of Big Local we have endeavoured to engage with local residents to find out what is important to them and to ascertain if the projects invested in are having a positive impact. We have strong evidence of this through events such as the Carnival, comments from local people on projects and feedback and reports from specific activities and courses.

Our partnership meetings are open to the public and our annual general meetings are fairly well attended, including the last two held via Zoom in September 2020 and July 2021. Our reports and relevant information are shared online, via social media, through marketing materials and articles in Warsop Parish News. Partners were specifically contacted to share their views about Big Warsop and Vibrant's activity this last year as set out above. Vibrant undertook an overview of its extensive Strengthening Communities work which it published and distributed widely.

In addition to these sources of updated information, this plan is embedded in the recent findings from the last round of face to face events before Covid and the timely and still relevant Strategic Leisure consultation with all residents in the parish and feedback from around 700 individuals and a range of partners and stakeholders. The recurring themes of all this feedback is of a job very well done, of excellent working with partners and residents and the need to focus on **strengthening communities, establishing a hub for activities and enabling wider community capacity building.**

3.5 Overall direction for the final plan

This plan is the last envisaged for Big Warsop. It has a three-fold strategy, informed by the range of consultation and input highlighted above:

- To focus investment activity on Strengthening Communities. To:
 - Ensure Big Warsop funding to help ensure the Methodist Chapel is established as a lasting legacy and enduring community resource for the people of Warsop.
 - Do everything possible to help make the ROLO community chest pot continue through securing other partners with the Rotary.
 - Support local groups to regroup and re-establish themselves in this period after such difficulties as faced through Covid-19 and to do this via funding Vibrant in its Strengthening Communities programme and by occasional direct funding.

- To celebrate ten years of community led change through the Big Local programme. To:
 - Support and take part in events to share the journey and the achievement.
 - Use Warsop and District News, the websites and social media to consolidate the message and express thanks and gratitude to all residents and partners who have been at the heart and soul of Big Warsop.
 - Continue as a local network and resource in Warsop and within the Big Local family to consolidate and share our learning.

- To ensure good endings and sound transition. To:
 - Consolidate key documentation from Big Warsop and transfer these to Vibrant Warsop CIC's website.
 - Work closely with MCVS as our Local Trusted Organisation to enable funded activity to be concluded and reported on in a timely manner and our accounts closed.
 - Have the opportunity as a group to reflect on what we have been part of and what challenges and opportunities there may be ahead for us.

4. Themes for the plan

Big Warsop's previous plans have been upheld by these themes:

- Strengthening communities
- Having things to do
- Empowering people
- Improving the environment.

After significant consultation within the partnership, among residents and partners, Big Warsop's last plan will have one principle theme of Strengthening Communities. We hold the view that with an anticipated budget of £105,029.55 remaining, we must ensure as best we can the establishment of the Methodist chapel as the community resource intended, capacity building of groups that have struggled these last 18 months and use ROLO as our community grants pot to continue to enable big ideas on small budgets to take root and grow.

4.1 Strengthening Communities

This theme is now the remaining focus for Big Warsop investment, driven by the need to support local organisations and individuals in capacity and resilience building and working ever more closely together as a community. The theme is driven by Vibrant Warsop, the key driver to continuing the Big Warsop legacy. This encourages us to continue to invest in this work, along with the successful ROLO Community Chest, Good Ideas pot which also serves as a rapid response fund to Covid-19 related issues. The partnership has agreed a 40-60 split of remaining funds between the Good Ideas Pot and the Strengthening Communities Resource to represent findings from partner feedback.

4.1.1. ROLO Community Chest

The small grants panel was established through a partnership with Big Warsop and Warsop & Shirebrook Rotary Club and was launched in February 2013. The fund supports between 5 and 10 groups on average in each round and provides 2 opportunities each year for applications. The partnership wishes ROLO to continue through to the very end of the programme and to increase funds available slightly to respond to increased demand as more groups emerge out of lockdown and new organisations form to fill need.



Principles of the scheme

- Run a small grants to local groups and organisations
- Use the financial contribution from both Rotary and Big Warsop.
- Foster partnership and supporting the vision of growing stronger by working together.

4.1.2. The Good Ideas Pot

This funding is responsive to new ideas, projects and entrepreneurial activity linked to our vision, themes and outcomes. Examples include the community defibrillators and community mini bus. This is for funding greater than covered by ROLO, requiring scrutiny through a full Service Level Agreement. This investment is also seen as the means to respond support people and groups needing a bigger boost post-pandemic.



Principles of the scheme

- Contribute to the Big Warsop vision and priorities
- Those in difficulty gain expert help and advice
- Vulnerable people are better supported in the Parish.



4.1.3. Community events

Previously this funding was tied in uniquely to the annual Warsop Carnival. In this our last plan, with an important focus on celebration and sharing success, the funding stream has been broadened to cover other community events as well. The partnership has earmarked a greater financial resource to cover the Carnival and also, for example, the Christmas Market - and to do so for both years of this plan. The Carnival of July 2023 could be the final coming together and celebration for Big Warsop itself. The Carnival is a long standing tradition and is the main community event of the year. This event is a source of pride and passion amongst local community and helps promote the essence of community as it is run entirely by volunteers. Many local groups use it as a major source of income and sometimes the event can make the difference between continued existence or not. It would make a fitting and excellent finale for Big Warsop.

Principles of the scheme

- Promote the work of Big Warsop and share success and learning
- Support the Carnival Committee in building its sustainability

4.1.4. Strengthening Communities Resource

Strengthening communities works to promote volunteering opportunities, focus on personal development programmes to build capacity and confidence, facilitate and support partnership working and develop projects and community events. Considering Big Warsop long-term legacy, Vibrant Warsop is the vehicle to develop a strong infrastructure for Warsop Parish.

Investment is envisaged either being channelled directly to Vibrant Warsop as it establishes the Methodist Chapel as an essential community resource or to organisations that Vibrant is supporting. In addition, Vibrant Warsop will continue as Big Warsop's operation support provider beyond services received through the LTO, Mansfield CVS. Because this agreement itself brings funding to Vibrant, these costs will be recognised within this section of the plan and corresponding budget. To Big Warsop this much more accurately represents the relationship and benefits to both parties.

Principles of the scheme

- Establish a viable and sustainable community resource at the Methodist Chapel
- Increase participation in volunteering and community activities, community groups strengthened
- Increase awareness of existing provision
- Leverage inward investment for Warsop Parish
- Increase collaboration between existing groups and resources
- Improve partnership working with outside agencies ensuring appropriate delivery of services in Warsop Parish
- Increase sense of pride and well-being in Warsop.

Note:

In all previous plans, further activity sections have followed here, covering Having Things to Do for children and families, young people, older residents, Empowering People through adult education and Improving the Environment. Consultation indicates that with an anticipated budget of £105,029.55 remaining in this our final plan, we must focus our attention on the strategic underpinning element to all our investments, Strengthening Communities. Removing all else is not being heartless but realistic about reach and remaining funding. The partnership is also clear that various activities that have been funded through those previous themes could, if absolutely required, be funded by for example the good ideas pot. This enables the partnership on behalf of all Warsop residents to bring that focus, but through a tapering approach rather than a cliff edge.

4.1.5 Operational Support provided by MCVS and Vibrant (now no longer a separate theme)

In this is our final plan, the partnership recognises some operation support will reduce, such as seeking resident feedback for future direction. But other elements may yet grow, for example in sharing and celebrating learning and success. However, over the coming two years, more of the operational support will be picked up via Vibrant through other external funding, thus reducing the funding required by Big Warsop by about 50%.

Communications & Marketing Resource

Our communications approach is based on the need to identify those people, organisations and communications vehicles and pathways that can help us reach our goals. We continue to:

- Tell and inform residents and organisations about Big Warsop.
- Listen and respond to what residents are telling us.
- Sharing success and building community ownership and capacity.

Our communications include:

- Sharing stories of success from initiatives in the Big Warsop plan
- Sharing the work of the partnership
- Building community interest through letting people know about events such as the carnival and
 - Letting people know what's been agreed in the Big Warsop Plan
 - Encouraging people to take part and get involved in Big Warsop
 - Encouraging people to volunteer in other ways across Warsop Parish

Plan Coordination

- Co-ordinate the development, delivery, monitoring and evaluation of the BIG Warsop plan
- Draw up and monitor SLAs
- Work with the Partnership to ensure that feedback from members of the community and relevant stakeholders is considered and used to influence and improve the plan where appropriate
- Provide updates to the Partnership Board on the progress of funded projects
- Manage and update the plan status document
- Support the Partnership to revise and refresh the delivery plan
- Work with the communications lead to ensure that stories of change are followed up and publicised
- Work with the LTO to authorise project payments and ensure that budgets are on track
- Attend and record BIG Warsop meetings and provide support and planning for events.

Community Engagement, Networking & Agency Liaison

- Knowledge transfer
- Information exchange – filtered in line with BIG Warsop plan
- Support the strategic development of the Strengthening Communities programme
- Encourage, enlist and support partner organisations to deliver the Big Warsop plan
- Liaise with national, regional and local agencies to leverage support & services
- Raise awareness of funding and other opportunities
- Co-ordination of events in Warsop Parish to link funders and service providers to local, specific needs in line with the Big Warsop plan.

Overheads

Room hire, printing, publicity, equipment, stationery, website, miscellaneous costs.

5. Two Year Budget Profile:

Project & Code	Years	Breakdown	1 year budget	Profile
4.1 Strengthening Communities			(£88,000)	
4.1.1 ROLO Community Chest	2021-23	4 rounds@ £3,500	£14,000	Yr1 and Yr2
4.1.2 Good Ideas Pot	2021-23	As ideas are submitted	£21,600	Yr1 and Yr2
4.1.3 Community events	2021-23	£20,000	£20,000	Yr1 and Yr2
4.1.4 Strengthening Communities Programme	2021-23	£32,400	£32,400	Yr1 and Yr2
5.Operational Support			(£17,029.55)	
Communications & Marketing Resource	2021-23	£6,000	£6,000	Yr1 and Yr2
Plan Co-ordination	2021-23	£4,000	£4,000	Yr1 and Yr2
Overheads: Room Hire & Misc costs; printing, publicity, equipment, stationery, website, etc.	2021-23	£7,029.55	£7,029.55	Yr1 and Yr2
NOTE 1: This budget is made up of remaining BIG Local funds and an anticipated underspend of £56'820.28 from the 2020/21 plan				
NOTE 2: These costs taper in contrast to previous plans, as Vibrant Warsop picks up some functions through other funding				
2021-23 Budget			£105,029.55	
LTO running costs 5% of spend:(not from the £1.155m)			£5,251.47	Yr1

A detailed budget links to the themes, priorities and activities set out above. Mansfield CVS, as the accountable body and Local Trusted Organisation, is responsible for ensuring oversight of finances, payment according to the delivery plan and reporting to the partnership and Local Trust on spend, underspend, forecasts and any issues that need addressing. The partnership looks to ensure accountability and transparency of those receiving funding.

- Partner agencies draw up an activity plan that is reviewed by the partnership.
- The activity plan is included in the Service Level Agreement between MCVS and the organisation contracted. The SLA includes reporting dates for the project.
- The organisation being funded will submit a status report against outcomes in the SLA and will invoice and be paid in line with the SLA.

6. Appendices

Appendix A – Plan Reviews

[Please see locations of previous plan reviews](#)